

# 2025 Holiday Calendar - USA

Designated Holiday	2025 Holiday Schedule	
	DAY	DATE
New Year's Day	Wednesday	1/1/2025
Memorial Day	Monday	5/26/2025
Juneteenth National Independence Day	Thursday	6/19/2025
Independence Day	Friday	7/4/2025
Labor Day	Monday	9/1/2025
Thanksgiving Day	Thursday	11/27/2025
Thanksgiving Holiday	Friday	11/28/2025
Christmas Day	Thursday	12/25/2025
Christmas Holiday	Friday	12/26/2025

In addition to the nine (9) designated holidays above, eligible employees will be granted up to one (1) "Floating Holiday".

Floating Holidays must be recorded on your timesheet when used.

Employees hired on or after January 1, or transfer to a benefits-eligible status on or after January 1, will receive the following number of floating holidays based on their date of hire:

Date of Hire	Number of Floating Holidays
January 1 – June 30	1 Floating Holiday
July 1 – December 31	0 Floating Holidays

For further questions on Holiday Time, check the Employee Handbook, or speak with your Manager or HR Business Partner.