

ENVIRONMENTAL AND CLIMATE CHANGE POLICY

Introduction and purpose

All of us have a responsibility to protect the future of the planet. At Intertek, we look to understand our organisation's impacts on the environment and mitigate them in regard to climate change, use of resources, ecosystems, and waste management and reduction.

Through the integrity and dedicated work of our people around the world, Intertek guarantees the quality and safety of the goods and services we all use - providing us with a better quality of life today and a more socially responsible and environmentally friendly world tomorrow. We are committed to continually improving our business performance to minimise the impact our operations have on the environment and making an effective contribution to reducing climate change.

Intertek's commitments:

- to ensure that we operate in compliance with local environmental laws, regulations and standards.
- to avoid harm caused to the environment through our activities and services in the communities in which we operate to set targets and objectives to reduce environmental impacts.
- to monitor, disclose, appropriately control and reduce greenhouse gas (GHG) emissions in line with our stated targets.

In order to meet these commitments, Intertek will, as far as it is reasonably practicable to do so:

- Seek to reduce waste, carbon production and the use of resources (energy, water, paper) through effective waste management and recycling systems.
- Provide competent personnel who are sufficiently qualified and consider client requirements when employing sub-contractors to ensure that they meet the specified criteria.
- Train employees to understand the impacts of their work activities on the environment.
- Raise internal and external stakeholders' awareness of environmental issues and encourage environmentally responsible behaviour.
- Ensure that incidents which can cause harm to people or the environment are recorded, reported and investigated and where necessary, preventative action is taken.
- Continuously assess, monitor and improve our environmental performance.
- Review this policy on a regular basis and audit its global implementation by local management.

Where a local Intertek environmental policy already exists, it should be reviewed to ensure that its contents are in accordance with this Group policy and in compliance with local environmental laws, regulations and standards. Where there is no local policy, this Group policy will be adopted and published in the local language, where necessary.





Responsibilities

Intertek line management is responsible for ensuring compliance with this policy and with reporting requirements and all employees are responsible for acting sustainably in their behaviour and practices. All incidents are recorded and reported to the designated Country Quality, Health, Safety and Environment representative who reports through to the respective Country line management and to Intertek Group.

This policy has the complete support of the Board of Directors and the Management team of Intertek Group plc.

Authorised by the Chief Executive Officer, Intertek Group plc

Name: André Lacroix Signed: Date: March 2023